**Appendix I: Race-Based Rejection Sensitivity Questionnaire**

**(Administered to Black Participants)**

**Directions:** Each of the items below describes new situations that people encounter. Some people are concerned about these new situations and others are not. Please imagine yourself in each situation and circle the number that best indicates how you would feel.

**7 items**

**1. Imagine that you are in class one day, and the professor asks a particularly difficult question. A few people, including yourself, raise their hands to answer the question.**

|  |  |
| --- | --- |
| a) How **concerned/anxious** would you be that the professor might not choose you because of your race/ethnicity? | very unconcerned very concerned1 2 3 4 5 6 |
| b) I would expect that the professor might not choose me because of my race/ethnicity. | very unlikely very likely1 2 3 4 5 6 |

**2. Imagine that you are in a pharmacy, trying to pick out a few items. While you’re looking at the different brands, you notice one of the store clerks glancing your way.**

|  |  |
| --- | --- |
| a) How **concerned /anxious** would you be that the clerk might be looking at you because of your race/ethnicity? | very unconcerned very concerned1 2 3 4 5 6 |
| b) I would expect that the clerk might continue to look at me because of my race/ethnicity. | very unlikely very likely1 2 3 4 5 6 |

**3. Imagine you have just completed a job interview over the telephone. You are in good spirits because the interviewer seemed enthusiastic about your application. Several days later you complete a second interview in person. Your interviewer informs you that they will let you know about their decision soon.**

|  |  |
| --- | --- |
| 1) How **concerned/anxious** would you be that you might not be hired because of your race/ethnicity? | very unconcerned very concerned1 2 3 4 5 6 |
| 2) I would expect that I might not be hired because of my race/ethnicity. | very unlikely very likely1 2 3 4 5 6 |

**4. It’s late at night and you are driving down a country road you’re not familiar with. Luckily, there is a 24-hour 7-11 just ahead, so you stop there and head up to the counter to ask the young woman for directions.**

|  |  |
| --- | --- |
| 1) How **concerned/anxious** would you be that she might not help you because of your race/ethnicity?  | very unconcerned very concerned1 2 3 4 5 6 |
| 2) I would expect that the woman might not help me because of my race/ethnicity. | very unlikely very likely1 2 3 4 5 6 |

**5. Imagine that a new school counselor is selecting students for a summer scholarship fund that you really want. The counselor has only one scholarship left and you are one of several students that is eligible for this scholarship.**

|  |  |
| --- | --- |
| 1) How **concerned/anxious would** you be that the counselor might not choose you because of your race/ethnicity? | very unconcerned very concerned1 2 3 4 5 6 |
| 2) I would expect that he might not select me because of my race/ethnicity. | very unlikely very likely1 2 3 4 5 6 |

**6. Imagine you have just finished shopping, and you are leaving the store carrying several bags. It’s closing time, and several people are filing out of the store at once. Suddenly, the alarm begins to sound, and a security guard comes over to investigate.**

|  |  |
| --- | --- |
| 1) How **concerned/anxious** would you be that the guard might stop you because of your race/ethnicity? | very unconcerned very concerned1 2 3 4 5 6 |
| 2) I would expect that the guard might stop me because of my race/ethnicity. | very unlikely very likely1 2 3 4 5 6 |

**7. Imagine you are riding the bus one day. The bus is full except for two seats, one of which is next to you. As the bus comes to the next stop, you notice a woman getting on the bus.**

|  |  |
| --- | --- |
| 1) How **concerned/anxious** would you be that she might avoid sitting next to you because of your race/ethnicity? | very unconcerned very concerned1 2 3 4 5 6 |
| 2) I would expect that she might not sit next to me because of my race/ethnicity | very unlikely very likely1 2 3 4 5 6 |